



Strategy Design

ESM experts will partner with your team to rapidly develop a Balanced Scorecard and Strategy Map for your organization.

Objective, measure, and initiative workshop sessions will align leadership to the critical components of your strategy.

## What is ESM FastTrack?

We combine best practice coaching with industry-leading ESM software to help you establish a strategy management system that will:

- Translate your strategy into tangible, focused objectives
- Align your organization around its strategic priorities
- Provide a continuous feedback loop for real-time learning

**Strategy Review and** 

**Program Preparation** 

Measures

**Selection &** 

Initiative

Alignment

Through a series of structured workshops and focused assignments, we engage your leadership team to develop a strategy map and Balanced Scorecard, so you realize immediate financial, customer, process, and cultural benefits.

We help you develop ownership and commitment to the strategy reporting process to ensure sustainable execution.

**Implementation** 

& First Report

Technology Support



With FastTrack, you receive access to ESM+Strategy, our proven web-based software platform that seamlessly supports your coaching and facilitation.



Strategy Alignment



Once your Balanced Scorecard is in place, cascade strategy to business units, regions, and individuals. ESM experts will help you align the entire organization to the top-level vision.

A cascaded strategy ensures that everyone from the board room to the mailroom is engaged with your plan.



**Strategy Map** 

**Development** 

Meeting Facilitation

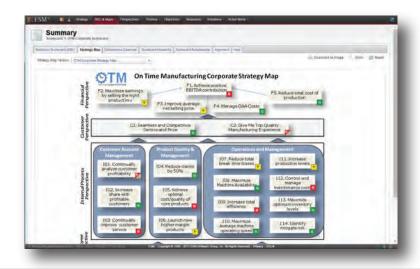
The hard work of strategy realization culminates in the Strategy Review Meeting (SRM) where you and your team come together and discuss the performance of your strategy.

Using ESM+Strategy, your team identifies key discussion items for your SRM, then generates a first report document.

ESM experts will then guide you through the SRM to provide best practices, facilitation, and structured follow-up materials.

## In just six to eight weeks, we help develop your...

- Strategy Map
- Objective Statements
- Measures and Initiatives
- First Report Documents
- Strategic Governance Calendar



"We wanted to accelerate the results. The best thing we did was to get help from the experts, who, in a short period of time, helped us achieve demonstrable results."

**Bill Cochrane** CFO, Saatchi + Saatchi



Contact a representative today for more information on how to more effectively design, report, and achieve results from your strategy.

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